Company Number: 411237

# Kildare Volunteer Centre Company Limited by Guarantee Annual Report and Financial Statements for the financial year ended 31 December 2023

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## Kildare Volunteer Centre Company Limited by Guarantee DIRECTORS AND OTHER INFORMATION

**Directors** Ronan Kierans (Appointed 20 October 2023)

Bernadette Morley (Appointed 20 October 2023) Martha Whyte (Appointed 24 March 2023) Luiz Pinto (Appointed 24 March 2023)

Helen Mulhall

Anne Crowe (Resigned 8 December 2023)

Tanya Brennan Ian Russell

Sylvester Merrins (Resigned 8 December 2023) John James Masterson (Resigned 8 December 2023)

Company Secretary Martha Whyte (Appointed 29 January 2024)

Anne Crowe (Resigned 29 January 2024)

Company Number 411237

Charity Number CHY22760

Registered Office and Business Address Kildare Community Development Centre

Meadow Road Kildare Town Co. Kildare Ireland

Auditors McMahon Auditors & Accountants Limited

Certified Public Accountants and Statutory Audit Firm

9-10 Academy Court Academy Street Kildare Town Co Kildare Ireland

Bankers Bank of Ireland DAC

Newbridge Co. Kildare Ireland

## Kildare Volunteer Centre Company Limited by Guarantee DIRECTORS' REPORT

for the financial year ended 31 December 2023

The directors present their report and the audited financial statements for the financial year ended 31 December 2023.

The Company is limited by guarantee not having a share capital.

There has been no significant change in these activities during the financial year ended 31 December 2023.

#### **Financial Results**

The surplus/(deficit) for the financial year after providing for depreciation amounted to €37,961 (2022 - €(16,281)).

At the end of the financial year, the company has assets of €95,431 (2022 - €70,741) and liabilities of €27,115 (2022 - €40,386). The net assets of the company have increased by €37,961.

#### **Directors and Secretary**

The directors who served throughout the financial year, except as noted, were as follows:

Ronan Kierans (Appointed 20 October 2023)
Bernadette Morley (Appointed 20 October 2023)
Martha Whyte (Appointed 24 March 2023)
Luiz Pinto (Appointed 24 March 2023)
Helen Mulhall
Anne Crowe (Resigned 8 December 2023)
Tanya Brennan
Ian Russell
Sylvester Merrins (Resigned 8 December 2023)
John James Masterson (Resigned 8 December 2023)

The secretaries who served during the financial year were:

Martha Whyte (Appointed 29 January 2024) Anne Crowe (Resigned 29 January 2024)

In accordance with the Constitution, one quarter of directors retire by rotation annually and, being eligible, offer themselves for re-election.

#### **Future Developments**

The company plans to continue its present activities and current trading levels. Employees are kept as fully informed as practicable about developments within the centre.

#### **Post Balance Sheet Events**

There have been no significant events affecting the company since the financial year-end.

#### **Auditors**

The auditors, McMahon Auditors & Accountants Limited, (Certified Public Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

#### Acknowledgements

The Board is grateful to the following for their support during the year:

Department of Rural & Community Development Kildare County Council

In addition to the above the Directors would like to thank all our stakeholders who contribute to our success on an ongoing basis. This includes our staff, our volunteers, our volunteer organisations and not forgetting all our service partners who help to keep the centre working. The Directors would like to acknowledge their contribution.

#### Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

#### Kildare Volunteer Centre Company Limited by Guarantee **DIRECTORS' REPORT**

for the financial year ended 31 December 2023

**Accounting Records** 

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Kildare Community Development Centre, Meadow Road, Kildare Town, Co. Kildare.

Signed on behalf of the board

Helen Muldall
Helen Mulhall
Director
Date: 04/06/24

Ronan Kierans

Date: 07/06/24

#### Kildare Volunteer Centre Company Limited by Guarantee **DIRECTORS' RESPONSIBILITIES STATEMENT**

for the financial year ended 31 December 2023

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Disclosure of Information to Auditor

Each persons who are directors at the date of approval of this report confirms that:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Signed on behalf of the board

Helen Mulhall
Director

Date: 07 (06 / 24

#### INDEPENDENT AUDITOR'S REPORT

#### to the Members of Kildare Volunteer Centre Company Limited by Guarantee

#### Report on the audit of the financial statements

#### **Opinion**

We have audited the financial statements of Kildare Volunteer Centre Company Limited by Guarantee ('the company') for the financial year ended 31 December 2023 which comprise the Income and Expenditure Account, the Balance Sheet, the Reconciliation of Members' Funds, the Cash Flow Statement and the related notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", issued in the United Kingdom by the Financial Reporting Council, applying Section 1A of that Standard.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2023 and of its surplus for the financial year then ended:
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 5 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

#### Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report have been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

#### INDEPENDENT AUDITOR'S REPORT

#### to the Members of Kildare Volunteer Centre Company Limited by Guarantee

#### Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

#### Respective responsibilities

#### Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 6, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is contained in the appendix to this report, located at page 9, which is to be read as an integral part of our report.

#### The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for the opinions we have formed.

Frank McMahon

for and on behalf of

MCMAHON AUDITORS & ACCOUNTANTS LIMITED

Certified Public Accountants and Statutory Audit Firm

9-10 Academy Court Academy Street

Kildare Town Co Kildare

Ireland

### Kildare Volunteer Centre Company Limited by Guarantee APPENDIX TO THE INDEPENDENT AUDITOR'S REPORT

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## Kildare Volunteer Centre Company Limited by Guarantee INCOME AND EXPENDITURE ACCOUNT

for the financial year ended 31 December 2023

	Notes	2023 €	2022 €
Income		215,492	170,083
Expenditure		(177,531)	(186,364)
Surplus/(deficit) for the financial year		37,961	(16,281)
Total comprehensive income		37,961	(16,281)

Approved by the board on <u>07-06-24</u> and signed on its behalf by:

Helen Mulhall
Director

Ronan Kierans

## Kildare Volunteer Centre Company Limited by Guarantee BALANCE SHEET

as at 31 December 2023

		2023	2022
	Notes	€	€
Fixed Assets Tangible assets	8	7,262	597
Current Assets Debtors Cash at bank and in hand	9	4,074 84,095	1,951 68,193
		88,169	70,144
Creditors: amounts falling due within one year	11	(23,289)	(40,180)
Net Current Assets		64,880	29,964
Total Assets less Current Liabilities amounts falling due after more than one year	12	72,142 (3,826)	30,561 (206)
Net Assets		68,316	30,355
Reserves		69 246	30,355
Income and expenditure account		68,316	
Members' Funds		68,316	30,355

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the board on 67-06-24 and signed on its behalf by:

Helen Mulhall
Director

Ronan Kierans

## Kildare Volunteer Centre Company Limited by Guarantee RECONCILIATION OF MEMBERS' FUNDS as at 31 December 2023

as at 3   December 2023	Retained surplus	Total
	€	€
At 1 January 2022	46,636	46,636
Deficit for the financial year	(16,281)	(16,281)
At 31 December 2022	30,355	30,355
Surplus for the financial year	37,961	37,961
At 31 December 2023	68,316	68,316
	-	

## Kildare Volunteer Centre Company Limited by Guarantee CASH FLOW STATEMENT for the financial year ended 31 December 2023

		2023	2022
	Notes	€	€
Cash flows from operating activities Surplus/(deficit) for the financial year		37,961	(16,281)
Adjustments for: Depreciation Amortisation of government grants		2,185 (1,034)	416 (103)
		39,112	(15,968)
Movements in working capital: Movement in debtors Movement in creditors		(2,123) (16,863)	191 29,344
Cash generated from operations		20,126	13,567
Cash flows from investing activities Payments to acquire tangible assets		(8,850)	
Cash flows from financing activities Government grants		4,654	
Net increase in cash and cash equivalents Cash and cash equivalents at beginning of financial year		15,930 67,731	13,567 54,164
Cash and cash equivalents at end of financial year	10	83,661	67,731

for the financial year ended 31 December 2023

#### 1. General Information

Kildare Volunteer Centre Company Limited by Guarantee is a company limited by guarantee incorporated and registered in Ireland. The registered number of the company is 411237. The registered office of the company is Kildare Community Development Centre, Meadow Road, Kildare Town, Co. Kildare, Ireland which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' Report. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

#### 2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

#### Statement of compliance

The financial statements of the company for the financial year ended 31 December 2023 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

#### Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

#### Income

Income comprises monies received from the Department of Rural & Community Development, Kildare County Council & Volunteer Ireland in the form of grants and Garda vetting fees.

#### Tangible assets and depreciation

Tangible assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment

20% Straight line

The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

#### Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

#### Cash at bank and in hand

Cash and cash equivalents comprise cash at bank and in hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the Balance Sheet bank overdrafts are shown within Creditors.

#### Borrowing costs

Borrowing costs relating to the acquisition of assets are capitalised at the appropriate rate by adding them to the cost of assets being acquired. Investment income earned on the temporary investment of specific borrowings pending their expenditure on the assets is deducted from the borrowing costs eligible for capitalisation. All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

for the financial year ended 31 December 2023

#### Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

#### **Employee benefits**

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund.

#### Taxation

As the company has obtained charitable status under Section 207 of the Taxes Consolidation Act 1997, there is no charge to tax.

#### **Government grants**

Capital grants received and receivable are treated as deferred income and amortised to the Income and Expenditure Account annually over the useful economic life of the asset to which it relates. Revenue grants are credited to the Income and Expenditure Account when received.

#### 3. Departure from Companies Act 2014 Presentation

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

#### 4. Going concern

The board have considered the appropriateness of the going concern assumption and consider it appropriate to prepare the financial statements on a going concern basis.

#### 5. Provisions Available for Audits of Small Entities

In common with many other businesses of our size and nature, we use our auditors to assist with the preparation of the financial statements and to prepare and submit returns to the Companies Registration Office.

6.	Operating surplus/(deficit)	2023 €	2022 €
	Operating surplus/(deficit) is stated after charging/(crediting): Depreciation of tangible assets Amortisation of Government grants	2,185 (1,034)	416 (103)

#### 7. Employees

The average monthly number of employees, including directors, during the financial year was 4, (2022 - 4).

Together with the two full time members of staff there are two part time staff members who deal with the Ukrainian and Community Volunteer programmes.

Nu	2023 mber	2022 Number
Centre employees	4	4

for the financial year ended 31 December 2023

8.	Tangible assets		
		Fixtures, fittings and equipment	Total
		• • €	€
	Cost	12,936	12,936
	At 1 January 2023 Additions	8,850	8,850
	At 31 December 2023	21,786	21,786
	Depreciation At 1 January 2023	12,339	12,339
	Charge for the financial year	2,185	2,185
	At 31 December 2023	14,524	14,524
	Net book value		
	At 31 December 2023	7,262	7,262
	At 31 December 2022	597	597
9.	Debtors	2023	2022
		€	€
	Trade debtors	2,634	213
	Prepayments	1,440	1,738
		4,074	1,951
		0000	2022
10.	Cash and cash equivalents	2023 €	2022 €
	Cash and bank balances	84,095	68,193
	Bank overdrafts	(434)	(462)
		83,661	67,731
44	One differen	2023	2022
11.	Creditors Amounts falling due within one year	2023	€
	Amounts owed to credit institutions	434	462
	Trade creditors	269	1.053
	Taxation	3,030 4,005	4,306 12,455
	Accruals	4,005	12,400

Deferred income amount shown above of €15,551 (2022: €22,957) is made up of the following grants received in the current year however will be utilized in future years:

DRCD - Awards Night	€1,700
Integration Funding	€12,086
Volunteer Ireland - Community Volunteer Programme	€4.550

Deferred Income

22,957

40,180

15,551

23,289

for the financial year ended 31 December 2023

12.	Creditors	2023	2022
	Amounts falling due after more than one year	€	€
	Government grants	3,826	206

#### 13. Status

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding €1.

#### 14. Capital commitments

The company had no material capital commitments at the financial year-ended 31 December 2023.

#### 15. Post-Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

#### 16. Approval of financial statements

The financial statements were approved and authorised for issue by the board of directors on

#### KILDARE VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

#### **SUPPLEMENTARY INFORMATION**

#### **RELATING TO THE FINANCIAL STATEMENTS**

#### FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023

#### NOT COVERED BY THE AUDITORS REPORT

THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS

## Kildare Volunteer Centre Company Limited by Guarantee SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS DETAILED INCOME AND EXPENDITURE ACCOUNT for the financial year ended 31 December 2023

for the financial year ended 31 December 2023	2023 €	2022 €
Income		400.000
DRCD - Core funding	143,083	123,000
Kildare County Council	18,000	23,000
Garda Vetting	5,238	4,166
Community Volunteer Programme	18,200	13,650
Other income	8,131	612
Integration funding	21,806	1,387
Rental income	(a)	4,165
Amortisation of government grants	1,034	103
	215,492	170,083
	<del> </del>	-
Expenditure	405.004	99,707
Wages and salaries	125,691	
Social welfare costs	13,218	9,916
Employer contributions to the pension scheme	4,276	29,925
Staff training	40	44.404
Rent payable	7,500	11,131
Insurance	1,333	1,635
Light and heat	2,200	3,694
Repairs and maintenance	688	118
Printing, postage and stationery	692	470
Advertising	3,004	180
Telephone	2,007	1,655
Computer and IT services	381	574
Travelling and subsistence	3,394	2,940
Event expenses	1,887	1,250
Legal and professional	-	2,522
Community Volunteer Programme	269	8,000
Consultancy fees	74	3,928
Bank charges	240	393
Bad debts	213	3₩5
Conference expenses		138
Staff welfare	2,208	904
General expenses	*	946
Security systems	·	251
Subscriptions	1,423	1,284
	4,608	4,387
Auditor's remuneration	2,185	416
Depreciation		
	177,531	186,364
		(46.004)
Net surplus/(deficit)	37,961	(16,281)